

# **DYSON TECHNOLOGY INDIA PRIVATE LIMITED**

## **Corporate Social Responsibility Policy (Amendment made on 21<sup>st</sup> March 2022)**

### **1. Purpose**

The Corporate Social Responsibility Policy (“CSR Policy”) of **Dyson Technology India Private Limited** has been formulated and approved by the Board of Directors at its meeting held on **10<sup>th</sup> March 2021**.

This policy aims to contribute towards sustainable development of the society and environment to make planet a better place for future generations. The philosophy of CSR is imbibed in Dyson wanting to improve things, make them more efficient and use fewer resources.

The CSR Policy is formulated in accordance with the provisions of section 135 of the Companies Act, 2013 and rules made thereunder and other applicable laws to the company.

### **2. Effective Date**

This policy shall be effective from the beginning of financial year 2020-21.

### **3. Definitions:**

- (i) “Act” means the Companies Act, 2013
- (ii) “Board of Directors” or “Board” means the collective body of the directors of the company.
- (iii) “Company” means “**Dyson Technology India Private Limited**”
- (iv) \*\*\*\*“Corporate Social Responsibility (CSR)” means the activities undertaken by the Company in pursuance of its statutory obligation laid down in section 135 of the Act in accordance with the provisions contained in these rules, but shall not include the following, namely:-
  - a. activities undertaken in pursuance of normal course of business of the company:
  - b. any activity undertaken by the company outside India;

- c. contribution of any amount directly or indirectly to any political party under section 182 of the Act;
  - d. activities benefitting employees of the company as defined in clause (k) of section 2 of the Code on Wages, 2019 (29 of 2019);
  - e. activities supported by the companies on sponsorship basis for deriving marketing benefits for its products or services;
  - f. activities carried out for fulfilment of any other statutory obligations under any law in force in India
- (v) “CSR Committee” means Corporate Social Responsibility Committee constituted by the Board of Directors of the company. As per Section 135(9) of the Act, if the amount to be spent by a company on CSR does not exceed fifty lakh rupees (INR 50 Lakhs), the requirement for constitution of the Corporate Social Responsibility Committee shall not be applicable and the functions of such Committee provided under this section shall, in such cases, be discharged by the Board of Directors of such company.
- (vi) “CSR Policy” means CSR Policy of **Dyson Technology India Private Limited**”
- (vii) “CSR Rules” means the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.
- (viii) \*\*\*\*“Implementing Agency” means any entity registered with Ministry of 108 Guidance Note on Corporate Social Responsibility Corporate Affairs for undertaking CSR projects, which is engaged by the company to implement various projects in pursuance of CSR Policy. Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the company.
- (ix) \*\*\*\*“Ongoing Project” means a multi-year project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced, and shall include such project that was initially not approved as a multi-year project but whose duration has been extended beyond one year by the board based on reasonable justification;

\*\*\*\*amended as per notification dated 22<sup>nd</sup> January 2021, issued by the Ministry of Corporate Affairs, notifying the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the company.

#### **4. Functions of CSR Committee to be discharged by Board:**

Section 135(9) of the Act, states that if the amount to be spent by a company on CSR does not exceed fifty lakh rupees (INR 50 Lakhs), the requirement for constitution of the Corporate Social Responsibility Committee shall not be applicable and the functions of such Committee provided under this section shall, in such cases, be discharged by the Board of Directors of such company.

The Following functions shall be discharged by the Board under the provisions of the Act:

- To formulate a CSR Policy indicating the activities to be undertaken by the company in areas or subject specified in Schedule VII to the Act;
- To approve the amount of expenditure to be incurred on the activities referred to in clause referred above.
- To formulate and approve an annual action plan in pursuance of CSR Policy covering the following aspects:
  - the list of approved CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII to the Act;
  - the manner of execution of such projects or programs as specified in rule 4(1) of CSR Rules;
  - the modalities of utilisation of funds and implementation schedules for the projects or programs;
  - monitoring and reporting mechanism for the projects or programs; and
  - details of need and impact assessment, if any, for the projects undertaken by the Company;
  - Changes in the annual action plan with reasonable justification to that effect.
  - To monitor the CSR Policy.
  - Undertaking direction of CSR activities of the company and also provide Guiding principles for
    - ❖ Selection of CSR projects / programmes / activities
    - ❖ Implementation of CSR projects / programmes / activities
    - ❖ Monitoring of CSR projects / programmes / activities.

#### **5. CSR Activities:**

Company shall undertake CSR activities for development of the society and the environment, particularly in the vicinity of the areas where the facilities of the company are located.

**I. The company shall undertake such activities which are broadly related to any of the following:**

- a. Eradicating hunger, poverty and mal-nutrition, promoting health care including preventive health care and sanitation including contribution to the “Swachh Bharat Kosh” set-up by the Central Government for promotion of sanitation and making available safe drinking water.
- b. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and differently abled and livelihood enhancement projects
- c. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- d. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- e. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
- f. Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- g. training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.
- h. Rural development projects
- i. Development of area declared as “slum area” by the Government or Competent Authority. Explanation — For the purposes of this item, the term ‘slum area’ shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.”
- j. Disaster management, including relief, rehabilitation and reconstruction activities.

**II. The company may also contribute to the following funds as part of CSR activities:**

- a. Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- b. Contribution to Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;
- c. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;
- d. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

The above areas as enshrined in Schedule VII to the Act and included in this policy aims to provide macro areas in which CSR projects should be undertaken by the company. The Board should consider details of CSR projects as elaborated in the annual action plan for each financial year.

**6. Focus areas:**

While the company may undertake CSR activities in any areas listed above, the focus areas of CSR would be to contribute to the one or more funds mentioned in clause 5. II.

**7. Annual action plan:**

The Board shall formulate an annual action plan which shall include the following:

- a. List of fund or funds which the company may contribute
- b. the list of CSR projects or programmes that are approved and to be undertaken by the company
- c. the manner of execution of such projects or programmes
- d. the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- e. monitoring and reporting mechanism for the projects or programmes; and
- f. details of need and impact assessment, if any, for the projects undertaken by the company.

The Board of Directors are empowered to alter the annual action plan during the financial year, based on the reasonable justification for such change.

**8. CSR Spending:**

The company shall endeavor to achieve the objectives of CSR Policy and allocate very year:

- a. Minimum 2% of its average net profits made during the three immediately preceding financial years.
- b. Any income or surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the company and the same shall be ploughed back for use in CSR activities

The Board of a company shall satisfy itself that the funds so disbursed have been utilized for the purposes and in the manner as approved by it and the Chief Financial Officer or the person responsible for financial management shall certify to the effect.

Unspent CSR amount, if any, shall be transferred to separate account in accordance with the applicable CSR Rules from time to time.

**9. Mode of implementation:**

CSR programs, projects or activities of the company should be implemented through following methods:

- i. Directly by the company;
- ii. Implementing Agencies;
- iii. Any foundation or body incorporated by the company and eligible to undertake such CSR projects.
- iv. in collaboration with other organizations/group companies

While the company can engage suitable Implementing Agencies to undertake approved CSR projects. The company can also partner with local governance bodies, such as Gram Panchayats, Civic Bodies, Municipality to directly undertake approved CSR projects with the help and support of these bodies.

**10. Capital Assets:**

Capital asset acquired or created by CSR projects should be held by the beneficiaries of the said CSR project or a trust or a public authority for the benefits of all. The company should take appropriate measure to ensure that such assets are utilized for the purpose it was meant for and should not be transferred or disposed off without prior permission of the company.

**11. Information dissemination:**

CSR Policy and activities undertaken shall be disseminated on website for public access and shall be published in the Annual Report of the company in the format prescribed under the Act and CSR Rules.

**12. Review:**

The Board shall be fully responsible for the monitoring and review of the implementation of this policy in accordance with applicable laws from time to time. The Board of Directors can amend/ modify/ revise the CSR Policy as and when it deems necessary to the Board.

**Disclosures:** The Board's report/Annual report and financial statements of the Company pertaining to a financial year shall include a statement on CSR activities, as per the provisions of the Act. If the Company fails to spend specified amount in pertaining to CSR activities, the Board in its report shall specify the reasons for not spending the amount.